

BROAD-BASED BEE VERIFICATION CERTIFICATE

We Certify that

Clyde and Co South Africa Incorporated

Company Address: 52 Katherine Street, Wierda Valley, Sandton, Johannesburg, 2196

Registration Number: 2014/107150/21. VAT Number: 4800266621

Has been verified for compliance with the B-BBEE Act No. 53 of 2013 and the Codes of Good Practice Gazette No.36928 of 2013 further revised by Gazette No. 42496 of 2019 and has achieved the following:

BEE RATING

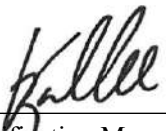
Level One (1) Contributor

(Generic Scorecard)

BEE PROCUREMENT RECOGNITION LEVEL

135%

Analysis	Score	Element	Results
Black Ownership	24.98%	Ownership	21.35
Black Woman Ownership	8.44%	Management Control	9.26
Black Designated Group	0.00%	Skills Development	19.18
Black Youth	0.00%	Enterprise & Supplier Development	45.90
Black Disabled	0.00%	Socio-Economic Development	5.00
Black Unemployed	0.00%	Total	100.69
Black People Living in Rural Areas	0.00%	Y.E.S. Initiative Implemented	No
Black Military Veterans	0.00%	Y.E.S. Target Achieved	N/A
Black New Entrants	24.98%	Number of Levels Promoted	N/A
Exclusion Principle Applied	No	Certificate Number	HR_GEN_4160_25
Modified Flow Through Principle	No	Version Number	1.0
Empowering Supplier	Yes	Issue Date	09 December 2025
Discounting Applied	No	Expiry Date	08 December 2026
Financial Period Reviewed	01 May 2024 – 30 April 2025	Revision Date	N/A


Verification Manager
Zunaïd Vallee
Honeycomb BEE Ratings



BVA 046

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